

# Board Dismissal

## Policy Information

### Issuing Office

Board of Trustees

### Affected Parties

Members of the Liberty University Board of Trustees

### Policy Language

Any member of the Board of Trustees may be removed for cause (as defined below) at a meeting called for that purpose and by a two-thirds (2/3) majority vote of those Trustees present (excluding the member in question).? A Trustee, prior to the vote to remove, shall have the opportunity to address the board; provided, however, that a Trustee shall be automatically removed for missing two (2) consecutive meetings. A member of the Board of Trustees may also be removed from the Board for any of the following:

- (a)????????????? Suspension, revocation, or cancellation of the Trustee's right to practice his/her profession.
- (b)????????????? Failure? to? comply? with? the? reasonable? policies,? standards? and? regulations? of? the Board.
- (c)????????????? Failure to faithfully and diligently perform the duties of a Trustee.
- (d)????????????? Total disability, making it impossible for the Trustee to perform the duties of the position.
- (e)????????????? Conduct that is unethical, unprofessional, immoral, or fraudulent; or being cited for unprofessional or unethical conduct by any board or group having any privilege or right to pass upon the conduct of the Trustee; or should the board member 's conduct discredit the institution or be detrimental to the reputation, character, standing or Christian mission of the institution.

Notwithstanding Article II (5) above, the Board of Trustees shall remove any Trustee which the Board of Directors of Thomas Road Baptist Church determines is undermining the mission of the Corporation as reflected in the Liberty University Doctrinal Position attached as Exhibit A.

A Trustee shall be given notice and the opportunity to appear before the Board of Directors of Thomas Road Baptist Church prior to its determination. The Doctrinal Position attached as Exhibit A may be amended only by a two-thirds (2/3) majority vote of the entire Board of Trustees of the Corporation and with the consent of the Board of Directors of Thomas Road Baptist Church.

### Policy Rationale

## Procedural Information

### Procedures

None specified

### Sanctions

None specified

### Exceptions

None

Members of the governing board need to exercise their responsibilities without fear of retaliatory measures, such as removal from office by arbitrary or capricious means. Substantive and procedural processes protect the interests of the institution and the members of the governing board.

## **Definition of Glossary Terms**

None specified